

Mercy Care Advantage (HMO SNP) offered by Mercy Care

Annual Notice of Changes for 2025

You are currently enrolled as a member of Mercy Care Advantage. Next year, there will be changes to the plan's costs and benefits. Please see page 4 for a Summary of Important Costs, including Premium.

This document tells about the changes to your plan. To get more information about costs, benefits, or rules please review the Evidence of Coverage, which is located on our website at MercyCareAZ.org. You may also call Member Services to ask us to mail you an Evidence of Coverage.

What to c	lo now
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what to do now
1. ASK: Which changes apply to you
\square Check the changes to our benefits and costs to see if they affect you.
 Review the changes to medical care costs (doctor, hospital). Review the changes to our drug coverage, including coverage restrictions and cost sharing. Think about how much you will spend on premiums, deductibles, and cost sharing. Check the changes in the 2025 "Drug List" to make sure the drugs you currently take are still covered. Compare the 2024 and 2025 plan information to see if any of these drugs are moving to a different cost-sharing tier or will be subject to different restrictions, such as prior authorization, step therapy, or a quantity limit, for 2025.
☐ Check to see if your primary care doctors, specialists, hospitals and other providers, including pharmacies, will be in our network next year.
☐ Check if you qualify for help paying for prescription drugs. People with limited incomes may qualify for "Extra Help" from Medicare.
☐ Think about if you are happy with our plan.
2. COMPARE: Learn about other plan choices
☐ Check coverage and costs of plans in your area. Use the Medicare Plan Finder on the website at: www.medicare.gov/plan-compare or review the list in the back of your Medicare & You 2025 handbook. For additional support, contact your State Health Insurance Assistance Program (SHIP) to speak with a trained counselor.

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Once you narrow your choice to a preferred p	olan,	confirm	your	costs ar	nd co	verage
on the plan's website.						

- 3. CHOOSE: Decide whether you want to change your plan
 - If you don't join another plan by December 7, 2024, you will stay in Mercy Care Advantage.
 - To change to a different plan, you can switch plans between October 15 and December
 Your new coverage will start on January 1, 2025. This will end your enrollment with Mercy Care Advantage.
 - Look in section 3, page 13 to learn more about your choices.
 - If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can switch plans or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for two full months after the month you move out.

Additional Resources

- This document is available for free in Arabic, Spanish and Vietnamese.
- Please call our Member Services number at 602-586-1730 or 1-877-436-5288 for more information (TTY users should call 711). Hours are 8:00 a.m. 8:00 p.m., 7 days a week. This call is free.
- This document may be available in other formats such as large print or other alternate formats. For additional information, call Member Services at the phone number listed above.
- Coverage under this plan qualifies as Qualifying Health Coverage (QHC) and satisfies
 the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility
 requirement. Please visit the Internal Revenue Service (IRS) website at
 www.irs.gov/Affordable-Care-Act/Individuals-and-Families for more information.

About Mercy Care Advantage

- Mercy Care Advantage is an HMO SNP with a Medicare contract and a contract with the Arizona Medicaid Program. Enrollment in Mercy Care Advantage depends on contract renewal. The plan also has a written agreement with the Arizona Medicaid program to coordinate your AHCCCS (Medicaid) benefits.
- When this document says "we," "us," or "our," it means Mercy Care. When it says "plan" or "our plan," it means Mercy Care Advantage.

Annual Notice of Changes for 2025

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Summary of Important Costs for 2025

The table below compares the 2024 costs and 2025 costs for Mercy Care Advantage in several important areas. **Please note this is only a summary of costs**. If you are eligible for Medicare cost-sharing assistance under Arizona Health Care Cost Containment System (AHCCCS), you pay \$0 for your deductible, doctor office visits, and inpatient hospital stays.

2024 (this year)	2025 (next year)	
\$0	\$0	
\$0 or \$240 per calendar year for in-network services, depending on your level of Medicaid eligibility.	\$0 There is no Medicare Part B deductible for in- network services.	
There is no per calendar year deductible for inpatient services covered under Medicare Part A.	There is no per calendar year deductible for inpatient services covered under Medicare Part A.	
Primary care visits: 0% or 20% of the cost per visit	Primary care visits: 0% or 20% of the cost per visit	
Specialist visits: 0% or 20% of the cost per visit.	Specialist visits: 0% or 20% of the cost per visit.	
You pay a \$1650 copayment per Medicare-covered inpatient hospital admission or stay.	You pay a \$1630 copayment per Medicare-covered inpatient hospital admission or stay.	
	\$0 or \$240 per calendar year for in-network services, depending on your level of Medicaid eligibility. There is no per calendar year deductible for inpatient services covered under Medicare Part A. Primary care visits: 0% or 20% of the cost per visit Specialist visits: 0% or 20% of the cost per visit. You pay a \$1650 copayment per Medicare-covered inpatient hospital	

Cost	2024 (this year)	2025 (next year)	
Part D prescription drug coverage (See Section 1.5 for details.)	Copayments during the Initial Coverage Stage:	Copayments during the Initial Coverage Stage:	
	 Generic drugs: \$0, \$1.55, \$4.50 All other drugs: \$0, \$4.60, \$11.20 Catastrophic Coverage: During this payment stage, the plan pays full cost for your covered Part D drugs. You pay nothing. 	• Generic drugs: \$0, \$1.60, \$4.90 • All other drugs: \$0, \$4.80, \$12.15 Catastrophic Coverage: • During this payment stage, the plan pays full cost for your covered Part D drugs. You pay nothing.	
Maximum out-of-pocket amount	\$8,850	\$9,350	
This is the <u>most</u> you will pay out of pocket for your covered Part A and Part B services. (See Section 1.2 for details.)	If you are eligible for Medicare cost-sharing assistance under AHCCCS (Medicaid), you are not responsible for paying any out-of-pocket costs toward the maximum out-of-pocket amount for covered Part A and Part B services.	If you are eligible for Medicare cost-sharing assistance under AHCCCS (Medicaid), you are not responsible for paying any out-of-pocket costs toward the maximum out-of-pocket amount for covered Part A and Part B services.	

SECTION 1 Changes to Benefits and Costs for Next Year

Section 1.1 – Changes to the Monthly Premium

Cost	2024 (this year)	2025 (next year)
Monthly premium	\$0	\$0
You must also continue to pay your Medicare Part B premium unless it is paid for you by AHCCCS (Medicaid).		

Section 1.2 – Changes to Your Maximum Out-of-Pocket Amount

Medicare requires all health plans to limit how much you pay out of pocket for the year. This limit is called the maximum out-of-pocket amount. Once you reach this amount, you generally pay nothing for covered Part A and Part B services for the rest of the year.

Cost	2024 (this year)	2025 (next year)			
Maximum out-of-pocket amount	\$8,850	\$9,350			
Because our members also get assistance from Medicaid, very few members ever reach this out-of-pocket maximum.	Once you have paid \$8,850 out of pocket for covered Part A and Part B services, you will pay nothing for your covered Part A and Part B services for the rest of the calendar year.	Once you have paid \$9,350 out of pocket for covered Part A and Part B services, you will pay			
If you are eligible for AHCCCS (Medicaid) assistance with Part A and Part B copays and deductibles, you are not responsible for paying any out-of-pocket costs toward the maximum out-of-pocket amount for covered Part A and Part B services.		nothing for your covered Part A and Part B services for the rest of the calendar year.			
Your costs for covered medical services (such as copays and deductibles) count toward your maximum out-of-pocket amount.					
Your costs for prescription drugs do not count toward your maximum out-of-pocket amount.					

Section 1.3 – Changes to the Provider and Pharmacy Networks

Amounts you pay for your prescription drugs may depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered only if they are filled at one of our network pharmacies.

Updated information is available on our website at mercycareaz.org/find-a-provider. You can also call Member Services for updated provider and/or pharmacy information or to ask us to mail you a directory, which we will mail within three business days.

There are changes to our network of providers for next year. Please review the 2025 Provider Directory at mercycareaz.org/find-a-provider to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network.

There are changes to our network of pharmacies for next year. Please review the 2025 Pharmacy Directory on our website at mercycareaz.org/advantage/part-d.html and click on network pharmacy to see which pharmacies are in our network.

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers), and pharmacies that are a part of your plan during the year. If a mid-year change in our providers affects you, please contact Member Services so we may assist.

Section 1.4 – Changes to Benefits and Costs for Medical Services

Please note that the Annual Notice of Changes tells you about changes to your **Medicare** benefits and costs.

We are making changes to costs and benefits for certain medical services next year. The information below describes these changes.

Cost	2024 (this year)	2025 (next year)
Emergency Care	0% or 20% of the cost (up to \$100) for Medicare-covered emergency room visits.	0% or 20% of the cost (up to \$110) for Medicare-covered emergency room visits.
	If you are eligible for Medicare cost-sharing assistance under Medicaid, you pay 0% of the total cost.	If you are eligible for Medicare cost-sharing assistance under Medicaid, you pay 0% of the total cost.

Cost	2024 (this year)	2025 (next year)
Urgently Needed Services	0% or 20% of the cost (up to \$55) for Medicare-covered emergency room visits.	0% or 20% of the cost (up to \$45) for Medicare-covered emergency room visits.
	If you are eligible for Medicare cost-sharing assistance under Medicaid, you pay 0% of the total cost.	If you are eligible for Medicare cost-sharing assistance under Medicaid, you pay 0% of the total cost.

Section 1.5 – Changes to Part D Prescription Drug Coverage

Changes to Our Drug List

Our list of covered drugs is called a Formulary or Drug List. A copy of our Drug List is provided electronically.

We made changes to our Drug List, which could include removing or adding drugs, changing the restrictions that apply to our coverage for certain drugs or moving them to a different cost-sharing tier. Review the Drug List to make sure your drugs will be covered next year and to see if there will be any restrictions, or if your drug has been moved to a different cost-sharing tier.

Most of the changes in the Drug List are new for the beginning of each year. However, we might make other changes that are allowed by Medicare rules that will affect you during the plan year. We update our online Drug List at least monthly to provide the most up-to-date list of drugs. If we make a change that will affect your access to a drug you are taking, we will send you a notice about the change.

If you are affected by a change in drug coverage at the beginning of the year or during the year, please review Chapter 9 of your Evidence of Coverage and talk to your doctor to find out your options, such as asking for a temporary supply, applying for an exception, and/or working to find a new drug. You can also contact Member Services for more information.

Starting in 2025, we may immediately remove brand name drugs or original biological products on our Drug List, if we replace them with new generics or certain biosimilar versions of the brand name drug or original biological product with the same or fewer restrictions. Also, when adding a new version, we may decide to keep the brand name drug or original biological product on our Drug List, but immediately add new restrictions.

This means, for instance, if you are taking a brand name drug or biological product that is being replaced by a generic or biosimilar version, you may not get notice of the change 30 days before we make it or get a month's supply of your brand name drug or biological product at a network pharmacy. If you are taking the brand name drug or biological product at the time we make the change, you will still get information on the specific change we made, but it may arrive after we make the change.

Some of these drug types may be new to you. For definitions of drug types, please see Chapter 12 of your Evidence of Coverage. The Food and Drug Administration (FDA) also provides consumer information on drugs. See FDA website:

https://www.fda.gov/drugs/biosimilars/multimedia-education-materials-biosimilars#For%20Patients. You may also contact Member Services or ask your health care provider, prescriber, or pharmacist for more information.

Changes to Prescription Drug Benefits and Costs

If you receive "Extra Help" to pay your Medicare prescription drugs, you may qualify for a reduction or elimination of your cost sharing for Part D drugs. Some of the information described in this section may not apply to you. **Note:** If you are in a program that helps pay for your drugs ("Extra Help"), **the information about costs for Part D prescription drugs does not apply to you.** We have included a separate insert, called the Evidence of Coverage Rider for People Who Get "Extra Help" Paying for Prescription Drugs (also called the Low-Income Subsidy Rider or the LIS Rider), which tells you about your drug costs. If you receive "Extra Help" and didn't receive this insert with this packet, please call Member Services and ask for the LIS Rider.

Beginning in 2025, there are three **drug payment stages:** the Yearly Deductible Stage, the Initial Coverage Stage, and the Catastrophic Coverage Stage. The Coverage Gap Stage and the Coverage Gap Discount Program will no longer exist in the Part D benefit.

The Coverage Gap Discount Program will also be replaced by the Manufacturer Discount Program. Under the Manufacturer Discount Program, drug manufacturers pay a portion of the plan's full cost for covered Part D brand name drugs and biologics during the Initial Coverage Stage and the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.

Changes to the Deductible Stage

Stage	2024 (this year)	2025 (next year)		
Stage 1: Yearly Deductible Stage	Because we have no deductible, this payment stage does not apply to you.	Because we have no deductible, this payment stage does not apply to you.		

Changes to Your Cost Sharing in the Initial Coverage Stage

Stage	2024 (this year)	2025 (next year)
Stage 2: Initial Coverage Stage During this stage, the plan pays its share of the cost of your drugs, and you pay your share of the cost.	Your cost for a one-month supply filled at a network pharmacy with standard cost sharing:	Your cost for a one-month supply filled at a network pharmacy with standard cost sharing:
you pay your snare or the cost.	Generic drugs (including brand drugs treated as generic): You pay \$0, \$1.55, or \$4.50 per prescription based on your level of "Extra Help."	Generic drugs (including brand drugs treated as generic): You pay \$0, \$1.60, or \$4.90 per prescription based on your level of "Extra Help."
	All other drugs:	All other drugs:
	You pay \$0, \$4.60, or \$11.20 per prescription based on your level of "Extra Help."	You pay \$0, \$4.80, or \$12.15 per prescription based on your level of "Extra Help."
The costs in this row are for a one-month (31-day) supply when you fill your prescription at a network pharmacy.	Once you have paid \$8,000 out of pocket for Part D drugs, you will move to the next stage (the Catastrophic	Once you have paid \$2,000 out of pocket for Part D drugs, you will move to the next stage (the Catastrophic
For information about the costs for a long-term supply; or at a network pharmacy that offers preferred cost sharing, look in Chapter 6, Section 5 of your Evidence of Coverage.	Coverage Stage).	Coverage Stage).
Most adult Part D vaccines are covered at no cost to you.		

Changes to the Catastrophic Coverage Stage

The Catastrophic Coverage Stage is the third and final stage. Beginning in 2025, drug manufacturers pay a portion of the plan's full cost for covered Part D brand name drugs and biologics during the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.

For specific information about your costs in the Catastrophic Coverage Stage, look at Chapter 6, Section 6, in your Evidence of Coverage.

SECTION 2 Administrative Changes

Description	2024 (this year)	2025 (next year)
Medicare Prescription Payment Plan	Not applicable	The Medicare Prescription Payment Plan is a new payment option that works with your current drug coverage, and it can help you manage your drug costs by spreading them across monthly payments that vary throughout the year (January – December).
		To learn more about this payment option, please call us at 1-844-843-6264 . (TTY only, call 711) or visit www.Medicare.gov .
Long term supply	For some drugs, you can get a long-term supply (also called an extended supply). A long-term supply is up to a 90-day supply.	For some drugs, you can get a long-term supply (also called an extended supply). A long-term supply is up to a 100-day supply.

SECTION 3 Deciding Which Plan to Choose

Section 3.1 – If you want to stay in Mercy Care Advantage

To stay in our plan, you don't need to do anything. If you do not sign up for a different plan or change to Original Medicare by December 7, you will automatically be enrolled in Mercy Care Advantage.

Section 3.2 – If you want to change plans

We hope to keep you as a member next year but if you want to change plans for 2025 follow these steps:

Step 1: Learn about and compare your choices

- You can join a different Medicare health plan,
- OR You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan.

To learn more about Original Medicare and the different types of Medicare plans, use the Medicare Plan Finder (www.medicare.gov/plan-compare), read the Medicare & You 2025 handbook, call your State Health Insurance Assistance Program (see Section 5), or call Medicare (see Section 7.2).

Step 2: Change your coverage

- To change to a different Medicare health plan, enroll in the new plan. You will automatically be disenrolled from Mercy Care Advantage.
- To change to Original Medicare with a prescription drug plan, enroll in the new drug plan. You will automatically be disenrolled from Mercy Care Advantage.
- To change to Original Medicare without a prescription drug plan, you must either:
 - Send us a written request to disenroll. Contact Member Services if you need more information on how to do so.
 - OR Contact Medicare, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day,
 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.

If you switch to Original Medicare and do **not** enroll in a separate Medicare prescription drug plan, Medicare may enroll you in a drug plan unless you have opted out of automatic enrollment.

SECTION 4 Deadline for Changing Plans

If you want to change to a different plan or to Original Medicare for next year, you can do it from **October 15 until December 7**. The change will take effect on January 1, 2025.

Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. Examples include people with Medicaid, those who get "Extra Help" paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area.

Because you have AHCCCS (Medicaid), you can end your membership in our plan any month of the year. You also have options to enroll in another Medicare plan any month including:

- Original Medicare with a separate Medicare prescription drug plan,
- Original Medicare without a separate Medicare prescription drug plan (If you choose this option, Medicare may enroll you in a drug plan, unless you have opted out of automatic enrollment.), or
- If eligible, an integrated D-SNP that provides your Medicare and most or all of your Medicaid benefits and services in one plan.

If you enrolled in a Medicare Advantage plan for January 1, 2025, and don't like your plan choice, you can also switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2025.

If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can change your Medicare coverage **at any time**. You can change to any other Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for two full months after the month you move out.

SECTION 5 Programs That Offer Free Counseling about Medicare and Medicaid

The State Health Insurance Assistance Program (SHIP) is an independent government program with trained counselors in every state. In Arizona, the SHIP is called Department of Economic Security, Division of Aging and Adult Services.

It is a state program that gets money from the Federal government to give **free** local health insurance counseling to people with Medicare. The Department of Economic Security, Division of Aging and Adult Services counselors can help you with your Medicare questions or problems.

They can help you understand your Medicare plan choices and answer questions about switching plans. You can call the Department of Economic Security, Division of Aging and Adult Services at **602-542-4446** or **1-800-432-4040**. You can learn more about the Department of Economic Security, Division of Aging and Adult Services by visiting their website at https://des.az.gov.

For questions about your AHCCCS benefits, call AHCCCS at **602-417-4000** or **1-800-654-8713** (outside Maricopa County), 8:00 a.m. – 5:00 p.m., Monday- Friday (except state holidays). TTY users should call **1-800-842-6520**. Ask how joining another plan or returning to Original Medicare affects how you get your AHCCCS Medicaid coverage.

SECTION 6 Programs That Help Pay for Prescription Drugs

You may qualify for help paying for prescription drugs. Below we list different kinds of help:

- "Extra Help" from Medicare. Because you have Medicaid, you are already enrolled in
 "Extra Help," also called the Low-Income Subsidy. "Extra Help" pays some of your
 prescription drug premiums, yearly deductibles, and coinsurance. Because you qualify,
 you do not have a late enrollment penalty. If you have questions about "Extra Help,"
 call:
 - 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048, 24 hours a day, 7 days a week;
 - The Social Security Office at 1-800-772-1213 between 8 am and 7 pm, Monday through Friday for a representative. Automated messages are available 24 hours a day. TTY users should call, 1-800-325-0778; or
 - Your State Medicaid Office.
- Prescription Cost-sharing Assistance for Persons with HIV/AIDS. The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. To be eligible for the ADAP operating in your State, individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/underinsured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance through the Arizona ADAP at Arizona Department of Health Services, 150 N, 18th Ave., Phoenix, AZ 85007. For information on eligibility criteria, covered drugs, how to enroll in the program or if you are currently enrolled how to continue receiving assistance, call 602-364-3610 or 1-800-334-1540. Be sure, when calling, to inform them of your Medicare Part D plan name or policy number.
- The Medicare Prescription Payment Plan. The Medicare Prescription Payment Plan is a new payment option to help you manage your out-of-pocket drug costs, starting in 2025. This new payment option works with your current drug coverage, and it can help you manage your drug costs by spreading them across monthly payments that vary

throughout the year (January – December). This payment option might help you manage your expenses, but it doesn't save you money or lower your drug costs.

"Extra Help" from Medicare and help from your SPAP and ADAP, for those who qualify, is more advantageous than participation in the Medicare Prescription Payment Plan. All members are eligible to participate in this payment option, regardless of income level, and all Medicare drug plans and Medicare health plans with drug coverage must offer this payment option. To learn more about this payment option, please contact us at **1-844-843-6264** or visit **Medicare.gov**.

SECTION 7 Questions?

Section 7.1 – Getting Help from Mercy Care Advantage

Questions? We're here to help. Please call Member Services at **602-586-1730** or **1-877-436-5288**. (TTY only, call **711**.) We are available for phone calls 8:00 a.m. – 8:00 p.m., 7 days a week. Calls to these numbers are free.

Read your 2025 Evidence of Coverage (it has details about next year's benefits and costs)

This Annual Notice of Changes gives you a summary of changes in your benefits and costs for 2025. For details, look in the 2025 Evidence of Coverage for Mercy Care Advantage. The Evidence of Coverage is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the Evidence of Coverage is located on our website at **MercyCareAZ.org**. You may also call Member Services to ask us to mail you an Evidence of Coverage.

Visit our website

You can also visit our website at **MercyCareAZ.org**. As a reminder, our website has the most upto-date information about our provider network (Provider Directory) and our List of Covered Drugs (Formulary/Drug List).

Section 7.2 – Getting Help from Medicare

To get information directly from Medicare:

Call 1-800-MEDICARE (1-800-633-4227)

You can call **1-800-MEDICARE** (**1-800-633-4227**), 24 hours a day, 7 days a week. TTY users should call **1-877-486-2048**.

Visit the Medicare Website

Visit the Medicare website (**www.medicare.gov**). It has information about cost, coverage, and quality Star Ratings to help you compare Medicare health plans in your area. To view the information about plans, go to **www.medicare.gov/plan-compare**.

Read Medicare & You 2025

Read the Medicare & You 2025 handbook. Every fall, this document is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this document, you can get it at the Medicare website (https://www.medicare.gov/Pubs/pdf/10050-medicare-and-you.pdf) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

Section 7.3 – Getting Help from Medicaid

To get information from AHCCCS (Medicaid) you can call Arizona Health Care Cost Containment System (AHCCCS) at **602-417-4000** or **1-800-654-8713** (outside Maricopa County). TTY users should call **1-800-842-6520**.